

SUPPORTING UKRAINE

FERREXPO'S SUMMARY RESPONSIBLE BUSINESS REPORT (2021)

In 2021, Ferrexpo made significant progress in improving its safety performance and environmental footprint.

The Group has continued to invest in its own workforce as well as supporting local communities, helping to position the Group for the future.

Ferrexpo is proud to provide humanitarian support to Ukrainians during Russia's invasion in 2022 and will continue to do so for as long as is necessary.



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SUPPORTING UKRAINE DURING THE WAR

US\$15 mIn

Approved funding of Ferrexpo Humanitarian Fund established to support communities during the war

The Company and its workforce are currently engaged in supporting civil populations where it operates. Approximately 500 Ferrexpo employees are defending their country in the Armed Forces of Ukraine. The company evacuated 200 children from dangerous regions, provided housing for 2,000 persons, handed more than 100 vehicles, including 6 armoured ambulances, to the Ukrainian Armed Forces, together with more than 22,000 pieces of PPE.

INVESTING IN THE FUTURE, INVESTING IN PEOPLE

2 times

In 2021, the average salary at Ferrexpo operations is approximately twice the average salary in the Poltava region.

Ferrexpo's workforce represents the equivalent of 4% of the working population of the region in which the Group operates. The Group prides itself on the training and development opportunities provided to its workforce, with over 6,000 employees completing courses in 2021. Active engagement with the Group's workforce resulted in over 400 business improvement initiatives being proposed by employees under the "Ideas Bank" programme.

TARGETING SAFETY

0.41

Lost Time Injury Frequency Rate (LTIFR) is a record low for the Group since IPO in 2007.

The Group endeavours to implement industry best practice for safety and wellbeing at its operations, with a 47% decrease in the number of lost-time safety incidents seen in 2021, and no recorded incidents of occupational diseases. The Group continues to provide free medical care for its employees, ensuring the more than 70% of its workforce received an annual health check in 2021.

PROTECTING ENVIRONMENT

-16%

Reduction of CO₂ emissions per tonne of production in 2021 (Scope 1 and Scope 2) and amounting to a 30% reduction since 2019.

The Group is working with environmental consultants Ricardo PLC to develop a pathway to net zero emissions production by 2050. In 2021, the Group built a 5 MW solar power plant, with a further 20MW planned. Since 2015, the Group has utilised sunflower husks as a biofuel in its pelletiser, substituting natural gas. Through the production of DR pellets, the Group can lower its Scope 3 footprint by 49% for every tonne of this product produced.

SUPPORTING DEVELOPMENT OF THE UKRAINIAN AND REGIONAL ECONOMY

US\$281 mIn

Taxes and royalties of US\$281 million paid in 2021, representing an 180% increase. The Group's total contribution since IPO has amounted to more than US\$1.3 billion.

Ferrexpo continues to be named by the Ukrainian government as one of the "Top 100 Taxpayers", and the Group is focused on helping to develop Ukrainian businesses on a local, regional and national scale, with 96% of expenditures on goods and services in 2021 being with companies based in Ukraine. Ferrexpo is proud to hire locally, with more than 95% of hiring in Ukraine in 2021 coming from local communities.

SUPPORTING COMMUNITIES

US\$6 mIn

Funding for the Ferrexpo Charity Fund in 2021, representing a 63% increase on 2020.

Ferrexpo continues to promote the development of local communities, with the Ferrexpo Charity Fund operating for over 10 years, and has invested more than US\$30 million in local projects. In 2021, local support was provided to 10 local medical institutions, 31 projects at schools and 29 infrastructure projects, as well as direct support provided to 483 people.